SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person*
Newcombe Tamara S.
(Last) (First) (Middle)
C/O RALLIANT CORPORATION, 4000 CENTER AT NORTH HILLS STREET, SUITE 430
(Street)
RALEIGH NC 27609
(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading Symbol
Ralliant Corp [RAL]

3. Date of Earliest Transaction (Month/Day/Year)
08/15/2025

4. If Amendment, Date of Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
X Director
10% Owner
X Officer (give title below)
Other (specify below)
President and CEO

6. Individual or Joint/Group Filing (Check Applicable Line)
X Form filed by One Reporting Person
Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	08/15/2025		A		23,342[1]	A	[2]	181,117[3]	D	
Common Stock	08/15/2025		A		21,969[1]	A	[2]	203,086	D	
Common Stock	08/15/2025		A		10,985[1]	A	[2]	214,071	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right to Buy)	$43.5	08/15/2025		A		54,563		[4]	08/15/2035	Common Stock	54,563	$0	54,563	D	
Employee Stock Option (Right to Buy)	$43.5	08/15/2025		A		72,377		[5]	08/15/2035	Common Stock	72,377	$0	72,377	D	

Explanation of Responses:

1. Award of restricted stock units ("RSUs") pursuant to the Ralliant Corporation 2025 Stock Incentive Plan and subject to time-based vesting provisions.
2. RSUs are payable in shares of common stock on a one-to-one basis.
3. Amount includes 8,891 shares of Issuer common stock received as a dividend in connection with the separation (the "Separation") of the Issuer from Fortive Corporation ("Fortive") and 148,884 RSUs that were converted from unvested RSUs previously issued by Fortive and were received by the Reporting Person in connection with the Separation.
4. 50% of the options vest on the first anniversary of the grant date and 25% of the options vest on each of the second and third anniversaries of the grant date.
5. 50% of the options vest on each of the third and fourth anniversaries of the grant date.

Remarks:

/s/ Sarah Johnson, attorney-in-fact 08/18/2025
** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.
* If the form is filed by more than one reporting person, *see* Instruction 4 (b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.
Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.