# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM S-8 REGISTRATION STATEMENT

UNDER
THE SECURITIES ACT OF 1933

# RALLIANT CORPORATION

(Exact Name of Registrant as Specified in its Charter)

#### Delaware

(State or other jurisdiction of incorporation or organization)

99-5127620

(I.R.S. Employer Identification No.)

Ralliant Corporation 4000 Center at North Hills Street Suite 430 Raleigh, North Carolina 27609 (984) 375-7255

(Address of principal executive offices, including zip code)

Ralliant Corporation 2025 Stock Incentive Plan Ralliant Executive Deferred Incentive Plan (Full title of the plan)

Jonathon E. Boatman
Senior Vice President — Chief Legal Officer
Ralliant Corporation
4000 Center at North Hills Street
Suite 430
Raleigh, North Carolina 27609
(984) 375-7255

(Name, address and telephone number, including area code, of agent for service)

Copy to:
Alison Zieske Preiss
Wachtell, Lipton, Rosen & Katz
51 West 52nd Street
New York, New York 10019
(212) 403-1000

ndicate by check mark whether the registran	it is a large accelerated filer, an accelerated	filer, a non-accelerated filer, a smaller i	reporting company or an emerging growth
company. See the definitions of "large accele	erated filer," "accelerated filer," "smaller rej	porting company" and "emerging grow	th company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer " Accelerated filer "

Non-accelerated filer x Smaller reporting company "

Emerging growth company "

If an emerging growth company, indicate by check mark if the registrant has elected to use the extended transition period for complying with the new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act.

# EXPLANATORY NOTE

This Registration Statement on Form S-8 is being filed by Ralliant Corporation (the "Registrant," "Ralliant," "us," "our," or "we") with the U.S. Securities and Exchange
Commission (the "Commission") for the purpose of registering (i) 12,000,000 shares of the common stock, par value \$0.01 per share (the "Common Stock"), of Ralliant that
may be offered or issued under the Ralliant Corporation 2025 Stock Incentive Plan and (ii) 2,000,000 shares of Ralliant's Common Stock to be issued pursuant to the Ralliant
Executive Deferred Incentive Plan.

#### PART I INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

The documents containing information specified in Part I will be delivered in accordance with Form S-8 and Rule 428(b)(1) under the Securities Act of 1933, as amended (the "Securities Act"). Such documents are not required to be, and are not, filed with the Commission, either as part of this Registration Statement or as prospectuses or prospectus supplements pursuant to Rule 424 under the Securities Act. These documents, and the documents incorporated by reference in this Registration Statement pursuant to Item 3 of Part II of this Registration Statement, taken together, constitute a prospectus that meets the requirements of Section 10(a) of the Securities Act.

# PART II INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### Item 3. Incorporation of Documents by Reference.

The following documents filed by the Registrant with the Commission are incorporated by reference in this Registration Statement:

- (a) The Registrant's Registration Statement on Form 10 filed with the Commission on May 5, 2025, as amended (File No. 001-42633), under the Securities Exchange Act of 1934, as amended (the "Exchange Act"); and
- (b) The description of the Registrant's Common Stock contained in the Information Statement filed as Exhibit 99.1 to the Registrant's Registration Statement on Form 10 dated May 5, 2025, including any amendment or report filed for the purpose of updating such description.

All documents that the Registrant subsequently files pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act prior to the filing of a post-effective amendment to this Registration Statement which indicates that all securities offered have been sold or which deregisters all of such securities then remaining unsold, shall be deemed to be incorporated by reference in this Registration Statement and to be a part hereof from the date of the filing of such documents; except as to any portion of any documents, portions of documents, exhibits or other information that is deemed to be furnished and not filed under such provisions.

Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

#### Item 4. Description of Securities.

Not applicable.

#### Item 5. Interests of Named Experts and Counsel.

Not applicable.

#### Item 6. Indemnification of Directors and Officers.

The Delaware General Corporation Law (the "DGCL") permits a corporation to provide in its certificate of incorporation (i) that a director of the Registrant shall not be personally liable to the Registrant or its stockholders for monetary damages for breach of fiduciary duty as a director and (ii) for exculpation for certain senior officers from monetary liability for certain fiduciary duty breaches, in each case, solely to the extent permitted under Section 102(b)(7) of the DGCL. Our amended and restated certificate of incorporation will contain such a provision.

Section 145 of the DGCL provides that a corporation may indemnify directors and officers as well as other employees and individuals against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement in connection with specified actions, suits or proceedings, whether civil, criminal, administrative or investigative (other than an action by or in the right of the corporation—a "derivative action"), if they acted in good faith and in a manner they reasonably believed to be in or not opposed to the best interests of the corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe their conduct was unlawful. A similar standard is applicable in the case of derivative actions, except that indemnification only extends to expenses (including attorneys' fees) incurred in connection with defense or settlement of such action, and the statute requires court approval before there can be any indemnification where the person seeking indemnification has been found liable to the corporation. Our amended and restated certificate of incorporation will contain such a provision.

We have in effect a directors and officers liability insurance policy indemnifying our directors and officers for certain liabilities incurred by them, including liabilities under the Securities Act, and the Exchange Act. We pay the entire premium of this policy.

We intend to enter into indemnification agreements with each of our directors and officers that provide the maximum indemnity allowed to directors and officers by Section 145 of the DGCL and which allow for certain additional procedural protections.

These indemnification provisions and the indemnification agreements may be sufficiently broad to permit indemnification of our officers and directors for liabilities (including reimbursement of expenses incurred) arising under the Securities Act.

The foregoing is only a general summary of certain aspects of Delaware law and our amended and restated certificate of incorporation and by-laws dealing with indemnification of directors and officers and does not purport to be complete. It is qualified in its entirety by reference to the detailed provisions of those sections of the DGCL referenced above and our amended and restated certificate of incorporation and by-laws.

#### Item 7. Exemption from Registration Claimed.

Not Applicable.

#### Item 8. Exhibits.

Exhibit	
Number	Exhibit Description
<u>4.1</u>	Form of Amended and Restated Certificate of Incorporation of Ralliant Corporation (incorporated by reference to Exhibit 3.1 to the Registrant's Registration
	Statement on Form 10 (File No. 001-42633), filed with the Commission on May 5, 2025).
<u>4.2</u>	Form of Amended and Restated By-Laws of Ralliant Corporation (incorporated by reference to Exhibit 3.2 to the Registrant's Registration Statement on
	Form 10 (File No. 001-42633), filed with the Commission on May 5, 2025).
<u>4.3</u>	Description of Common Stock (incorporated by reference to Exhibit 99.1 to the Registrant's Registration Statement on Form 10 (File No. 001-42633), filed
	with the SEC on May 5, 2025).
<u>4.4</u>	Form of Ralliant Corporation 2025 Stock Incentive Plan (incorporated by reference to Exhibit 10.7 to the Registrant's Registration Statement on Form 10
	(File No. 001-42633), filed with the Commission on May 5, 2025).
<u>4.5</u>	Form of Ralliant Executive Deferred Incentive Plan (incorporated by reference to Exhibit 10.9 to the Registrant's Registration Statement on Form 10 (File
	No. 001-42633), filed with the Commission on May 5, 2025).
<u>5.1*</u>	Opinion of Wachtell, Lipton, Rosen & Katz.
23.1*	Consent of Ernst & Young LLP.
<u>23.2*</u>	Consent of Ernst & Young LLP.
23.3*	Consent of Wachtell, Lipton, Rosen & Katz (included as Exhibit 5.1).
24.1*	Powers of Attorney (included as part of the signature pages of the Registration Statement).
<u>107*</u>	Filing Fee Table.
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#### Filed herewith

#### Item 9. Undertakings.

- (a) The undersigned registrant hereby undertakes:
- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:
  - (i) To include any prospectus required by Section 10(a)(3) of the Securities Act;
- (ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than 20 percent change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement;

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

*Provided, however*, that paragraphs (a)(1)(i) and (a)(1)(ii) above do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the Commission by the registrant pursuant to Section 13 or 15(d) of the Exchange Act that are incorporated by reference in the registration statement.

- (2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.
- (b) The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the registrant's annual report pursuant to Section 13(a) or 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in Raleigh, North Carolina, on this 27th day of June 2025.

### Ralliant Corporation

By: /s/ Tamara Newcombe
Tamara Newcombe
President & Chief Executive Officer

#### POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below does hereby constitute and appoint Tamara Newcombe, with full power of substitution and full power to act, his or her true and lawful attorney-in-fact and agent to act for him or her in his or her name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this Registration Statement, and to file this Registration Statement, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorney-in-fact and agent full power and authority to do and perform each and every act and thing requisite and necessary to be done in order to effectuate the same as fully, to all intents and purposes, as he or she might or could do in person, hereby ratifying and confirming all that said attorney-in-fact and agent may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.

Signature	Title	<b>Date</b> June 27, 2025	
/s/ Tamara Newcombe	Chief Executive Officer (Principal Executive Officer)		
/s/ Neill P. Reynolds Neill P. Reynolds	Senior Vice President — Chief Financial Officer (Principal Financial Officer)	June 27, 2025	
/s/ Peter C. Underwood Peter C. Underwood	Director	June 27, 2025	
/s/ Brian Worrell Brian Worrell	Director	June 27, 2025	

[Letterhead of Wachtell, Lipton, Rosen & Katz]

June 27, 2025

Ralliant Corporation 4000 Center at North Hills Street Suite 430 Raleigh, NC 27609

Re: Registration Statement on Form S-8

Ladies and Gentlemen:

We have acted as special counsel to Ralliant Corporation, a Delaware corporation (the "Company"), in connection with the filing of a Registration Statement on Form S-8 (the "Registration Statement," which term does not include any other document or agreement whether or not specifically referred to therein or attached as an exhibit or schedule thereto) filed with the Securities and Exchange Commission (the "Commission") under the Securities Act of 1933, as amended (the "Securities Act"), in connection with the registration of (i) up to 12,000,000 shares of Company common stock, par value \$0.01 per share (the "Shares"), that may be issued pursuant to the Ralliant Corporation 2025 Stock Incentive Plan (the "Stock Incentive Plan") and (ii) up to 2,000,000 Shares that may be issued pursuant to the Ralliant Executive Deferred Incentive Plan (the "EDIP").

In rendering this opinion, we have examined the Registration Statement, a copy of the Stock Incentive Plan, a copy of the EDIP and such corporate records, other documents and matters of law as we have deemed necessary or appropriate, including the Certificate of Incorporation and Bylaws of the Company, as amended and as currently in effect, and certain resolutions adopted by the Board of Directors of the Company. In rendering this opinion, we have relied, with your consent, upon oral and written representations of officers of the Company and certificates of officers of the Company and public officials with respect to the accuracy of the factual matters addressed in such representations and certificates. In addition, in rendering this opinion, we have assumed without verification the genuineness of all signatures, the authenticity of all documents submitted to us as originals, the conformity to original documents of all documents submitted to us as duplicates or certified or conformed copies, the authenticity of the originals of such latter documents, and the legal capacity of all individuals executing any of the foregoing documents.

We have also assumed that the appropriate action will be taken, prior to the offer and sale of the Shares in accordance with the Stock Incentive Plan and the EDIP, to register and qualify the Shares for sale under all applicable state securities or "blue sky" laws. We have further assumed that there will be no material changes to the documents we have examined and that, at all times prior to the issuance of the Shares, the Company will maintain a sufficient number of authorized but unissued shares of common stock, par value \$0.01 per share, available for such issuance.

Based on and subject to the foregoing, and subject to the qualifications, assumptions and limitations stated herein, we are of the opinion that the Shares have been duly authorized for issuance and, when the Shares are issued in accordance with the terms and conditions of the Stock Incentive Plan and the EDIP, the Shares will be validly issued, fully paid and nonassessable.

We are members of the Bar of the State of New York and we express no opinion as to the laws of any jurisdiction other than the General Corporation Law of the State of Delaware (including the statutory provisions, all applicable provisions of the Delaware Constitution and reported judicial decisions interpreting the foregoing).

This opinion letter speaks only as of its date, and we undertake no (and hereby disclaim any) obligation to update this opinion. This opinion is being furnished in accordance with the requirements of Item 601(b)(5) of Regulation S-K under the Securities Act, and no opinion is expressed herein as to any matter pertaining to the contents of the Registration Statement, other than as expressly stated herein with respect to the issuance of the Shares.

We hereby consent to the filing of this opinion as Exhibit 5.1 to the Registration Statement. In giving this consent, we do not thereby admit that we are within the category of persons whose consent is required by Section 7 of the Securities Act or the rules and regulations of the Commission thereunder.

Very truly yours,

/s/ Wachtell, Lipton, Rosen & Katz

## Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (Form S-8) pertaining to the Ralliant Corporation 2025 Stock Incentive Plan and the Ralliant Executive Deferred Incentive Plan of our report dated March 7, 2025, with respect to the balance sheet of Ralliant Corporation included in its Registration Statement (Form 10), as amended, filed with the Securities and Exchange Commission.

/s/ Ernst & Young LLP

Seattle, Washington

June 27, 2025

## Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (Form S-8) pertaining to the Ralliant Corporation 2025 Stock Incentive Plan and the Ralliant Executive Deferred Incentive Plan of our report dated March 7, 2025, with respect to the combined financial statements of NEWCO of Fortive Corporation included in Ralliant Corporation's Registration Statement (Form 10), as amended, filed with the Securities and Exchange Commission.

/s/ Ernst & Young LLP

Seattle, Washington

June 27, 2025

#### **Calculation of Filing Fee Tables**

Form S-8 (Form Type)

#### **Ralliant Corporation**

(Exact Name of Registrant as Specified in its Charter)

#### Table 1: Newly Registered Securities

Security Type Equity	Security Class Title Common Stock, par value \$0.01 per share	Fee Calculation Rule Other	Amount Registered <sup>(1)(2)</sup> 14,000,000	Proposed Maximum Offering Price Per Share <sup>(3)</sup> \$47.63	Maximum Aggregate Offering Price \$666,820,000.00	Fee Rate 0.00015310	Amount of Registration Fee \$102,090.14
Total Offering Amounts						\$102,090.14	
	Total Fee Offsets						-
Net Fee Due						\$102,090.14	

- (1) This Registration Statement on Form S-8 (this "Registration Statement") covers the issuance of (i) 12,000,000 shares of common stock, par value \$0.01 per share (the "Common Stock") of Ralliant Corporation that may be offered or issued under the Ralliant Corporation 2025 Stock Incentive Plan and (ii) 2,000,000 shares of Common Stock that may distributed by Ralliant Corporation pursuant to its obligations under the Ralliant Executive Deferred Incentive Plan in connection with a participant's election to invest a portion of his or her interest in such plans in Common Stock of Ralliant Corporation.
- (2) Pursuant to Rule 416(a) of the Securities Act of 1933, as amended (the "Securities Act"), this Registration Statement shall also cover any additional shares of Common Stock of Ralliant Corporation that become issuable under the Ralliant Corporation 2025 Stock Incentive Plan or the Ralliant Executive Deferred Incentive Plan by reason of any stock dividend, stock split, recapitalization or other similar transaction effected without receipt of consideration that increases the number of outstanding shares of Common Stock of Ralliant Corporation.
- (3) Estimated solely for purpose of calculating the registration fee. Pursuant to Rule 457(c) and Rule 457(h) under the Securities Act, the proposed maximum offering price per unit and maximum aggregate offering price are based on the reported average of the high and low prices of Common Stock as reported on the New York Stock Exchange on June 26, 2025 in the "when-issued" trading market as reported on the New York Stock Exchange (rounded up to the nearest cent).