

RALLIANT CORPORATION

PRIVACY NOTICE

This Privacy Notice ("Privacy Notice" and "Notice") applies to Ralliant Corporation's ("Ralliant", "we," "us," "our") collection and use of the personal data in the following contexts:

<p>If you:</p> <ul style="list-style-type: none"> are an employee or contractor, or have provided Personal Data to us in the context of a job application... 	<p>...this Privacy Notice does <u>not</u> apply to you.</p> <p>Consult the relevant employee or applicant privacy notice provided to you.</p>
<p>If you don't fall into the above categories, e.g.:</p> <ul style="list-style-type: none"> you are a Ralliant investor, you are a visitor of Ralliant websites that link to this Notice, such as Ralliant.com, careers.Ralliant.com or investors.Ralliant.com, or you act as a representative of entities with which we do business or with which we otherwise engage... 	<p>...this Privacy Notice applies to you.</p>

This Privacy Notice only applies if you are located in certain regions:

<p>If you are a resident of the European Economic Area, United Kingdom, or Switzerland...</p>	<p>...this Privacy Notice applies to you.</p>
<p>If you are resident in another country...</p>	<p>...this Privacy Notice does not apply to you.</p> <p>Consult the Ralliant Global Privacy Notice.</p>

If this Privacy Notice applies to you, you should read it carefully as it provides important information and explains your rights. It supplements other privacy notices you may receive in connection with your relationship with us. If you have any questions or concerns, or wish to exercise your privacy rights, we invite you to contact us by any of the methods listed at the bottom of this Notice.

NOTICE LAST UPDATED: 30 APRIL 2025

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Who are we?

We are Ralliant Corporation, located at 6920 Seaway Boulevard in Everett, Washington 98203, USA ("Ralliant").

This Privacy Notice explains how we use the personal data we hold on you as a current, former, or future investor, customer, distributor, investor, creditor, advisor, website visitor, supplier, service provider, vendor, and the like.

We will be the "controller" of the personal data you provide to us. When you interact with our operating companies, they may also be "controllers" of your personal data. We and our operating companies publish similar Privacy Notices, and, as explained below, together we will provide you full details on where your personal data is located and how it is processed by us and our operating companies. An updated list of these operating companies is available on ralliant.com.

What does this Privacy Notice cover?

We at Ralliant take your personal data seriously. This policy:

- sets out the types of personal data that we collect about you;
- explains how and why we collect and use your personal data;
- explains how long we keep your personal data for;
- explains when, why and with who we will share your personal data;
- sets out the legal basis we have for using your personal data;
- explains the effect of refusing to provide the personal data requested;
- explains where we store your personal data and whether we transfer your data outside of the European Economic Area, Switzerland and the UK;
- explains the different rights and choices you have when it comes to your personal data; and
- explains how you can contact us.

What personal data do we collect about you?

Over the course of our interactions, it is routine for us to collect and process certain personal information about you. This information includes:

- **Personal identifiers:** name, business postal address, title, email address, phone numbers, IP address, online identifiers, driver's license number or passport information, account name, password
- **Financial information:** payment information
- **Internet or other electronic activity information:** information we obtain through your interaction with our website or advertisements, browser, and device information, routes you take through our website and how you interact with it
- **Commercial information:** Ralliant stocks, shares and other financial instruments that you hold
- **Professional information:** your job title and name of your employer, professional certifications received

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- **Educational information:** education history such as your highest level of education, schools attended, degrees, certifications or other qualifications obtained
- **Audio and video information:** recordings of calls to our customer support numbers, video footage if you visit one of our premises using CCTV
- **Biometric information:** voice data
- **Geolocation data:** non-precise geolocation information
- **Inferences drawn from the above categories of Personal Data**

In exceptional cases we may also collect and process sensitive personal data about you, but only where we inform you in advance and you have given us your explicit consent.

Where do we collect personal data about you from?

We may collect personal data about you from the following sources:

- Directly from you. This is information you provide to us.
- From your employer.
- Through your holding of Ralliant stock, shares or other financial instruments, your use of Ralliant websites or services, or your direct or indirect use of the products or services of one of our affiliated operating companies;
- From an agent or third party acting on your behalf, such as a distributor, one of our affiliated operating companies, a lead referral service, or a data provider who collected information from you directly or indirectly.
- Through publicly available sources, such as LinkedIn or even by word of mouth.
- Using CCTV cameras. Where we have cameras on our premises, your image and movements will be recorded.

How and why do we use your personal data?

We use your personal data for the following purposes:

- to issue, administer and communicate about Ralliant stocks, shares and other financial instruments and to provide you with related websites and services;
- to respond to any questions or concerns you have raised;
- to deal with administrative matters such as invoicing, renewal or to audit customer transactions;
- to otherwise carry out our obligations arising under any contract with you and to enforce the same;
- to provide you with information about relevant employment opportunities at Ralliant and our affiliated operating companies, including through online advertising;
- to carry out anti-money laundering and other compliance checks and controls;
- to verify your identity or for other fraud or crime prevention;
- to debug errors in our systems;
- for marketing and advertising purposes;

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- for internal research, analytics and development;
- to facilitate the diligence, negotiation, and completion phases of transactions (mergers and acquisitions) contemplated by us or our affiliated operating companies; and
- as otherwise required to support our business operations and interactions with you, those of our operating companies.

We will not use your information for any other unrelated purposes unless we are required to do so by law.

How long do we keep your personal data?

How long we keep your information will depend on the purpose for which we use it.

We only keep your information for as long as is reasonably necessary for the purposes set out in this Privacy Notice or, if longer, as required by applicable law or regulation. We have internal rules that set out how long we retain information. What this means in practice will vary as between different types of information, and when we consider our approach, we take into account any ongoing need for the information as well as our legal obligations, for example in relation to tax, health and safety, and potential or actual disputes or investigations.

Who do we share your personal data with?

From time to time your personal data may be shared with third parties such our professional advisers, service providers, group companies, and corporate transactional (mergers and acquisitions) partners and advisors for the following purposes:

- Professional advisers: including accountancy and legal firms where they require that information in order to provide Ralliant with advice;
- Service providers who perform functions on our behalf and who also provide other services to us, including organisations who:
 - provide and support our data management, storage systems, IT security and other IT services, and operate our websites,
 - process payments, manage customer information, and provide customer service, and
 - provide marketing, advertising, and analytics services;
- Group companies: Ralliant is a member of a global organisation, and data may be shared internally within the group, primarily for business and operational purposes.
- Merger partners: it may be that Ralliant or any of its affiliates merges or is acquired by a separate organisation, in which case it will become necessary to share personal data with them.

All of these third parties are bound to comply with similar and equally stringent undertakings of privacy and confidentiality.

Where required we share your personal information with third parties to comply with a legal obligation; when we believe in good faith that an applicable law requires it; at the request of governmental authorities conducting an investigation; to detect and protect against fraud, or any technical or security vulnerabilities; to respond to an emergency; or otherwise to protect the rights, property, safety, or security of third parties, visitors to our websites, our businesses, or the public.

No other third parties have access to your information unless we specifically say so in this Privacy Notice, or the law requires this.

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What legal basis do we have for using your personal data?

We process your information:

- to be able to provide you with Ralliant's websites, services, and stocks, shares and other financial instruments, in line with our Terms & Conditions and the other information provided via Ralliant websites.
- as this is necessary for the performance of the contract with you or to take steps at your request prior to entering into this contract.
- to comply with our legal obligations.
- to protect your vital interests or the vital interests of others.
- as this is necessary in pursuit of our legitimate interests in operating a global business, and this includes profiling related to your personal data. While there are some risks inherent in any processing of personal data, we have considered the risk to your data protection rights and on balance determined it is outweighed by the significant benefits in making Ralliant's stocks, shares and other financial instruments and Ralliant websites and services available to a relevant and interested marketplace, and to provide information to you about employment opportunities at Ralliant and our operating companies. We've also implemented processes and controls to protect your rights. You have the right to object, on grounds relating to your particular situation, at any time to processing of personal data concerning you which is based on legitimate interests. More information on this right and on how to exercise it is set out below.
- for health or disability requirements that you or others provide about you. In such cases we always ask for your consent before undertaking such processing and you have the right to withdraw your consent at any time. More information on this right and how to exercise it is set out below.
- On the basis of your consent for us to process your personal data for a particular purpose.

What happens if you do not provide us with the information we request or ask that we stop processing your information?

We sometimes have statutory and contractual obligations that require us to process your information. If you don't provide the information requested, we may not be able to fulfil our contract with you or perform our obligations to you or related others.

Do we make solely automated decisions concerning you?

No, we do not carry out solely automated decision making or automated profiling.

Do we use Cookies to collect personal data on you?

To provide better service to you on our websites, we use cookies, pixel tags, web beacons and other similar tracking technologies ("tracking technologies") to automatically collect information through our website. Tracking technologies work by placing small data files on your computer, tablet, mobile phone, or other devices or by reading data stored on these, which allows us to record certain pieces of information whenever you visit or interact with our websites and services. This information may relate to you, your

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preferences, or your device, and may include online identifiers, session data, preferences you set on our website, and page interactions such as mouse movement, clicks, page visits, text entered, and time spent on pages.

We use these tracking technologies to ensure our websites function as expected, to help identify irregular behaviour, prevent fraudulent activity, and improve security, as well as making it possible for you to save your preferences and help us understand how you interact with our website. We may share the information collected with third-party service providers to analyse and order the information collected at our direction.

We use Google Analytics to evaluate the use of our website. Google Analytics uses tracking technologies to collect information, such as how often users visit a website, what pages they visit when they do so, and what other websites they visited prior to visiting our website. For information about Google's privacy practices, please refer to the Google Privacy Policy: <https://policies.google.com/privacy?hl=en-US#infocollect>.

We also allow third parties to use tracking technologies on our website for analytics and advertising. They assist in helping display advertisements, tailor advertisements to your interests and to assist in determining if you require assistance or are having problems navigating on our website. Some of these third parties use the tracking technologies to collect information about how you interact with other websites and advertisements across the Internet in order to provide advertising that is tailored to your interests, and which may appear on our website or on other websites or platforms.

For information about our use of cookies and how to decline them or turn them off, navigate to the Privacy Preference Centre, which can be accessed at any time by clicking the relevant cookie link in the footer of one of our websites.

You may also set your browser to notify you when you receive a cookie. Many web browsers also allow you to block cookies. You can disable cookies from your computer system by following the instructions on your browser or at www.youradchoices.com.

What about marketing?

Ralliant and its operating companies would like to contact you from time to time about our Ralliant stocks, shares and other financial instruments by email, text message, telephone, and mail.

Where we have already collected valid marketing permissions from you, you can always unsubscribe or opt out of our marketing communications, at any time, by clicking the "Unsubscribe" link in any of our communications or by contacting us using the details at the end of this Privacy Notice.

Where do we store your personal data? Do we transfer your personal data outside the EEA, Switzerland and UK?

We store your personal data safely at our premises, in contracted storage facilities, with our service providers, or on our servers within the country where we are based and otherwise within the European Economic Area (EEA), Switzerland and UK.

If we or our service providers transfer personal data, where relevant, outside of the EEA, UK and Switzerland, we will always require that appropriate safeguards are in place to protect the information that is transferred. For example, a portion of our centralised Compliance, Marketing, and Finance functions are performed outside of this region, in the USA, so we have put in place safeguards to protect personal data exported from the EEA, Switzerland and the UK that is processed in or accessed from the USA. You can obtain a copy of the safeguards in place for such transfers by contacting us using the details at the end of this Privacy Notice.

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How do we keep your personal data secure?

We protect your personal data through a cybersecurity program aligned with the National Institute of Standards and Technology (NIST) Cybersecurity Framework (CSF). Our layered approach includes encryption, firewalls, and advanced endpoint protection, as well as continuous monitoring, incident response, threat hunting, and regular third-party assessments to validate and strengthen our defences. These measures ensure that we provide a level of security appropriate to the risk presented by a particular situation.

What rights do you have in relation to the personal data we hold on you?

By law, you have a number of rights when it comes to your personal data. We describe them below. Further information and advice about your rights can be obtained from the data protection regulator in your country.

Rights	What does this mean?
1. The right to be informed	You have the right to be provided with clear, transparent and easily understandable information about how we use your information and your rights. This is why we're providing you with the information in this Privacy Notice.
2. The right of access	You have the right to obtain access to your information (if we're processing it), and certain other information (similar to that provided in this Privacy Notice). This is so you're aware and can check that we're using your information in accordance with data protection law.
3. The right to rectification	You are entitled to have your information corrected if it's inaccurate or incomplete.
4. The right to erasure	This is also known as 'the right to be forgotten' and, in simple terms, enables you to request the deletion or removal of your information where there's no compelling reason for us to keep using it. This is not a general right to erasure; there are exceptions.
5. The right to restrict processing	You have rights to 'block' or suppress further use of your information. When processing is restricted, we can still store your information, but may not use it further. We keep lists of people who have asked for further use of their information to be 'blocked' to make sure the restriction is respected in future.
6. The right to data portability	You have rights to obtain and reuse your personal data for your own purposes across different services. For example, if you decide to switch to a new provider, this enables you to move,

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Rights	What does this mean?
	copy or transfer your information easily between our IT systems and theirs safely and securely, without affecting its usability.
7. The right to object to processing	You have the right to object to certain types of processing, including processing based on our legitimate interests and processing for direct marketing (i.e. if you no longer want to be contacted with potential opportunities).
8. The right to lodge a complaint	You have the right to lodge a complaint about the way we handle or process your personal data with your national data protection regulator.
9. The right to withdraw consent	If you have given your consent to anything we do with your personal data, you have the right to withdraw your consent at any time (although if you do so, it does not mean that anything we have done with your personal data with your consent up to that point is unlawful). This includes your right to withdraw consent to us using your personal data for marketing purposes.

How can you make a request to exercise your rights?

To exercise any of the rights above, or to ask a question, please contact us through [our webform](#) or by using the contact details below.

How will we handle a request to exercise your rights?

We'll respond as soon as we can, generally within one month from when we receive your request. If we expect your request is going to take us longer to fulfil, we'll come back to you within that first month and let you know.

We usually act on requests and provide information free of charge, but we may charge a reasonable fee to cover our administrative costs of providing the information for baseless or excessive/repeated requests and requests for further copies of the same information. Alternatively, the law may allow us to refuse to act on such requests.

How can you contact us?

If you have questions on the processing of your personal data, would like to exercise any of your rights, or are unhappy with how we've handled your information, please contact us:

by webform:

Click [here](#)

by postal mail at:

Legal Department
Ralliant Corporation
c/o Fortive Corporation

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6920 Seaway Blvd
Everett, Washington 98203 USA

by email:

investors@fortive.com

If you're not satisfied with our response to any complaint or believe our processing of your information does not comply with data protection law, you can also make a complaint to the data protection regulator in your country.